

Environmental Policy

The Directors recognise that environmental management is a key business priority and are actively committed to continual improvements in our environmental performance. As a business we will: -

- Establish and maintain an appropriate environmental management system which conforms to the requirements of ISO 14001 which will provide the framework for setting our targets and objectives and establishing the methods that we will implement in relation to reviewing our environmental control measures
- Comply with all relevant legislation, standards and codes of practice
- Monitor and reduce carbon emissions from our operations wherever possible
- Increase the use of materials from sustainable sources
- Reduce consumption of finite natural resources
- Manage the waste associated with our operations with a view to moving it away from disposal in favour of recovery and recycling
- Select and manage supply chain partners in a way that improves the environmental performance of:-
 - The supplier
 - The Company
 - Our customers
- Monitor and reduce emissions to air and water from our vehicles and equipment
- Protect our natural heritage and biodiversity
- Ensure that the policy is brought to the attention of all employees and is made available to other interested parties on request
- Raise awareness, encourage participation and train employees in environmental matters
- Review our management systems in line with our management review process

Senior management will establish key objectives based around our policy principles and our identified significant environmental aspects with a view to gaining improvements and reducing our impact on the environment.

Name: **Nick Smith**

Signature: 

Designation: **Managing Director**

Date: **December 2015**