

## Health and Safety Policy

We consider good health and safety performance to be an integral part of good business practice and aim to create and maintain safe working environments which prevent injury and ill health via the implementation of our health and safety management system.

The policy and our health and safety management system have been designed to: -

- Meet the requirements of BS OHSAS 18001
- Ensure that we identify the significant hazards posed by our activities and ensure that appropriate control measures are implemented
- Assist the Company to eliminate accidents and incidents in the workplace

We monitor compliance with our legal obligations and the health and safety management system at regular intervals to enable us to monitor performance and implement suitable and effective corrective action to address any deficiencies that are identified and gain continual improvement.

As a Company we recognise our obligations in relation to the following: -

- To strive for continual improvements in our health and safety management and performance
- To comply with current legislation, codes of practice
- To provide employees with safe systems and safe places of work
- To provide and develop a health and safety training programme which promotes the development of employees as a key resource
- To provide information, advice, training and supervision to ensure that people under our control are fully aware of their responsibilities and are competent to undertake their duties
- To provide and develop an organisation with clearly defined responsibilities that actively support risk management and promotes the involvement of employees in relation to gaining health and safety improvements
- To conduct investigations into accidents and incidents in order to establish the root cause and enable suitable and effective corrective action to be taken
- To review the health and safety policy at regular intervals in order to ensure that it reflects the evolving needs of the Company and our Clients
- To bring the health and safety policy to the attention of all people under our control and ensure that it is available to all interested parties via the Company Web Site

Name: **Nick Smith**

Signature: 

Designation: **Managing Director**

Date: **December 2015**